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# UNDER

In the inaugural 40 Under 40 list, ALB showcases 40 of the brightest young legal minds in the region. These are lawyers under the age of 40 who are doing important deals, key disputes and other highquality work, earning accolades from their colleagues, superiors and clients in the process. The list is in alphabetical order.

#### METHODOLOGY

The ALB 40 Under 40 was chosen from submissions received in July 2015. The list was open to both private-practice lawyers and in-house counsel across Asia, but law firms from Australasia and China were not considered. Lawyers were listed based on quality and complexity of work, career achievements, as well as recommendations from clients and superiors

# Zhulkarnain ABDUL RAHIM, 34

Rodyk & Davidson, Singapore

A disputes partner, Zhulkarnain has notched up notable wins, including one involving a subsidiary of a Singaporelisted entity in an LCIA arbitration in London, in relation to a shipbuilding contract dispute worth more than \$15 million. He was also lead counsel in a High Court trial in a property dispute worth more than S\$4 million (\$2.8 million), and advised a Jakarta-listed company in successful court proceedings which led to client being awarded S\$20 million in damages. A client praises him as having "been effective and efficient in his legal guidance to our company on several occasions, always with a quick and clear understanding of our interests and a plan on how to serve it best."

# Arie ARMAND, 38

PARTNER DNC Advocates at Work, Jakarta



A banking and capital markets partner, Armand in 2013 assisted Indonesia's Indoritel Makmur Internasional (previously known as Dyviacom Intrabumi) in the biggest rights

issue in the country's capital markets, amounting to approximately \$300 million. He has also represented a consortium of banks on \$288 million bridge facilities to a rubber plantation company with assets in Indonesia, a group bank on \$114 million financing to a coal company in Indonesia, and Bank of America Singapore in a structured repurchase transaction with an Indonesian state-owned bank worth approximately \$180 million. Key clients include Bank of Tokyo Mitsubishi UFJ, Barclays Bank, Citibank, DBS, Deutsche Bank and JPMorgan Chase.

## Yash ASHAR, 38

PARTNER Cyril Amarchand Mangaldas, Mumbai

Notable deals in the past year for Ashar, who specialises in securities law and



# Panuwat CHALONGKUAMDEE, 34

SENIOR ASSOCIATE

Weerawong, Chinnavat & Peangpanor, Bangkok

Currently on secondment to an international law firm in Hong Kong, Panuwat was part of the team in ThaiBev's \$11.7 billion acquisition of a stake in Singapore's F&N, and also represented Univentures on its voluntary tender offer of more than 50% shares of Golden Land Property Development in a deal worth \$290 million. Specialising

in M&A, he counts Siam Commercial Bank, PTT, Berli Jucker and E for L Aim as clients. "Panuwat has proved himself to be an exceptionally diligent and intelligent lawyer, with an impressive ability to combine a growing legal and commercial knowledge with practical common sense," says Fergus Evans, office managing partner of Clifford Chance Thailand. A client says he was "impressed with Panuwat's client service and knowledge in all areas of law in relation to the transaction." When asked about what motivates him, Panuwat replies: "I want to help my clients and make a difference and the only way I can do that is to have a practice that will sustain myself and the client. This creates a bond between us, and such bond can develop into a friendship."

capital markets, include representing the founders of Infosys Limited and their families on an offer for sale as well as advising on the concurrent qualified institutions placements of equity shares and ADR offering by HDFC Bank. He also provided counsel on the concurrent rights issue of equity shares and ADR offering by Tata Motors, advised on the restructuring of foreign currency convertible bonds by Suzlon Energy, represented Idea Cellular Limited in relation to its QIP, and assisted Yes Bank in relation to its Qualified Institutions Placement and counseling SKS Microfinance in relation to its QIP.

#### Charmian AW, 33 DIRECTOR

Drew & Napier, Singapore



Promoted to director at Drew & Napier last year, Aw's key practice areas are corporate, TMT and data protection. Career highlights include advising the Infocommunications

Development Authority of Singapore (IDA), the country's telecoms regulator on competition and regulatory issues concerning infrastructure and open access, in relation to the Singapore Next Generation Nationwide Broadband Network (NGNBN) fibre-to-home project. In addition, she assisted the IDA on instituting and developing a neutral Internet exchange in order to strengthen Singapore's position as an infocomms hub and acted for Oji Paper Co. Ltd, a Japanese company listed on the Tokyo stock exchange, in its \$103 million acquisition of and joint venture with Panindo Investment.

# Roy CHAN, 39

CONSULTANT Stephenson Harwood, Hong Kong

A shipping specialist, Chan was the lead lawyer on Project Submarine, a new legal practice at Mayer Brown JSM during the recession period post-Lehman Brothers that helped that firm's shipping team survive a "perfect storm," turning a deficit into profit within only 12 months. His more recent work includes representing Hong Kong's Assistant Director of Marine over a misconduct in public office charge related to the 2015 Lamma Island ferry collision, and helping to close phase one of a JV project in a Brunei-based shipping and logistics operation for import and export of non-petroleum products - the first FDI project in logistics in Brunei funded by its sovereign fund. A client describes him as "very professional and proactive."

# Alan CHIU, 37

PARTNER Hogan Lovells, Hong Kong

An IP litigator, Chiu's notable work in the past year has included advising a musicstreaming service on a range of IP and related issues in Hong Kong and China, advising a US luxury fashion brand on customs seizures, trademark enforcement and shadow company name issues in Hong Kong and China, handling various trademark enforcement matters for a global luxury group, and others. "He keeps the client interest in mind when advising on matters. Client advisory and service is excellent. Good command and knowledge of Hong Kong IP laws. We appreciate his attention to details and patience when addressing clients concerns," says a client.

#### Kee-Hong CHUN, 39 SENIOR ATTORNEY Kim & Chang, Seoul

An antitrust and competition specialist, Chun has represented clients in a number of international cartel cases, including the Japanese TFT-LCD case, and also in deals such as eBay's acquisition of G-market and ABI's acquisition of OB Beer. Recently, he was part of the Kim & Chang team that successfully negotiated, on behalf Naver Corporation and Naver Business Platform, the first consent decree to be adopted by the Korea Fair Trade Commission (KFTC) in that latter's KFTC's investigation of alleged abuse of market dominant position and unfair trade practice. A client describes Chun as "extremely capable," adding that he "was very responsive and efficient in successfully meeting our in-house needs."

# Emma DE RONDE, 35

PARTNER Norton Rose Fulbright, Hong Kong

De Ronde is a corporate partner whose track record includes advising econtext Asia Limited, listed on the Hong Kong Stock Exchange, on its privatisation by its controlling shareholder and subsequent delisting, implemented by way of scheme of arrangement. She also advised Barclays on its disposal to Absa Group of Barclays' banking operations in a number of African countries, represented HSBC Holdings on its 12.5 billion pound (\$19.1 billion) 5-for-12 fully underwritten rights issue – the biggest US rights issue at the time it completed, and assisted Iberia on the English law aspects of its merger with British Airways. A colleague describes her as being "extremely highly regarded as a dynamic and commercially minded dealmaker."

# Somboon EARTERASARUN, 37

Tilleke & Gibbins, Jakarta

After leading Tilleke's Bangkok office's overseas division, Somboon now heads the firm's Jakarta office, having been in the role since September 2013. An IP practitioner, Somboon acted as counsel for Carabao to negotiate a worldwide settlement agreement with Red Bull's U.S. and Austrian legal teams after more than four years over a dispute related to the alleged similarity between the parties' marks. More recently, he opposed the Luck-tex trademark in Indonesia, which became the first case in which an opposition was won at the Trademark Office even though his client had not yet filed in Indonesia. His other clients include Rolex, Starbucks, Playboy, Prada and Gucci.

#### Andy FERRIS, 39 PARTNER

Hogan Lovells Lee & Lee, Singapore

Co-head of Hogan Lovells' international debt capital markets practice in Asia, and head of international debt capital markets practice in Singapore, Ferris is also head of the firm's Malaysia desk. Aside from advising issuers, underwriters and corporate trustees in relation to bond offerings across the world, particularly in the Asia-Pacific region, he is also an expert in restructuring and enforcing defaulted foreign currency convertible bonds (FCCBs) in India. Says Stephanie Keen, Singapore managing partner of Hogan Lovells: "In a relatively short period, Andy has paved the firm's representation of top-tier international and large local underwriting banks, issuers, bond/security trustees and investors on issues of debt and equitylinked instruments throughout the Asia-Pacific region."

#### **GOH Gin Nee, 36** PARTNER WongPartnership, Singapore

A capital markets specialist, Goh's career highlights include acting for DBS Bank as bookrunner and underwriter in FCL Treasury's issue of S\$200 million bonds and advising Sembcorp Industries in its maiden issue of S\$200 million perpetual securities issued under its S\$2 billion multicurrency debt issuance programme in 2013. He assisted in FCL Treasury's first issue of S\$600 million perpetual securities in 2014 – the largest perpetual securities deal by a Singapore nonbank corporate since July 2012 – and represented Swiber Holdings Limited as sole transaction counsel in its issue of 450 million yuan (\$70.7 million) fixed rate notes, the first time that a non-bank Singapore company issued offshore renminbi debt in Singapore. A client describes her as "diligent and dedicated."

# Emmanuel HADJIDAKIS, 39

Baker & McKenzie.Wong & Leow, Singapore

Banking and finance lawyer Hadjidakis led a cross-border team representing a number of banks on the 1.35 billion pound financing of the Battersea Power Station, one of the largest real estate financings in the UK in recent years. He also acted for the mandated lead arrangers - CIMB and Maybank - in the 404 million pound land loan facility and 750 million pound development financing to Eco World-Ballymore Holding Company Limited for the acquisition and the long-term development of Arrowhead Quay, Phase 2 Embassy Garden and Phase 2 of London City Island. He counts a number of banks in Southeast Asia and beyond as among his clients.

# Paul HASWELL, 38

PARTNER Pinsent Masons, Hong Kong

A technology partner, Haswell has acted in a variety of IT and telecommunications matters in Asia and Europe. He represented a global telecoms network provider in a dispute relating to the rollout of a new network in Hong Kong as well as an IT supplier on claims against the Hong Kong government. In addition, he assisted an IT supplier on claims and potential liability relating to a troubled delivery of a new supply chain system and advised a Hong Kong entity on the risks involved with the procurement of cloud computing services. Colleagues describe him as "leading from the front in terms of the profile he is generating."

# Fraser HERN, 39

PARTNER Walkers, Hong Kong

Hern is the head of Walkers' Asia Insolvency, Restructuring & Dispute Resolution (IDR) group, which has gone from one lawyer in Hong Kong to 13 across Asia (including three partners in Singapore) under his leadership. He was offshore counsel to the liquidators of Lehman Brothers Commercial Corporation Asia Limited on a variety of issues arising out of its liquidation and also acted on the restructurings of the Dubai World and the Dubai Group. Hern is a "seasoned professional, who is peerless in terms of energy, enthusiasm and commitment to clients," says a client. "What a bonus that he is also an extremely nice person and a pleasure to work with."

# Brooke HOLDEN, 35

PARTNER Gall, Hong Kong

During her career, Holden successful transitioned from having a pure construction industry focus to specialising in general commercial litigation and arbitration. Her contentious work has included representing Walter Kwok in a multi-billion dollar dispute over the Kwok family trust, and acting for a Philippine concessionaire in relation to settlement of a dispute in connection with the construction of North Luzon Expressway (NLEX) in the Philippines. On the noncontentious side, Holden has been involved in projects like The Venetian Macao, Sands Cotai Central in Macau, NLEX and the Panama Canal expansion. A colleague describes her as a "great asset to the firm" who will "no doubt make a significant mark."

# Gregg JOHNSTON, 38

Stephenson Harwood (Singapore) Alliance, Singapore

Head of the shipping and offshore finance practice in Singapore, Johnston has advised DNB Bank on a \$600 million syndicated pre- and post-delivery financing to Hyundai Merchant Marine for the acquisition of five mega container vessels as well as Nordea Bank on a \$325 million syndicated pre- and postdelivery financing for the acquisition

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and refinancing of six VLCCs. He also acted for ICON Investments on two major deals: a \$153 million leveraged sale and leaseback of three pipe-lying construction barges involving Leighton Holdings and a sale and leaseback involving DVB Group Merchant Bank as senior lender for the vessel "Crest Olympus." Colleagues describe him as "one of the best asset finance lawyers in the market."

# Han-Cheol KANG, 36

SENIOR ATTORNEY Kim & Chang, Seoul

Specialising in white-collar defense and corporate investigations, anti-corruption and corporate compliance, digital forensic and e-discovery, and health, Kang has advised on the establishment of a global compliance standard of practice for Boehringer Ingelheim, Takeda Pharmaceuticals and Covidien. He also represented BMS and Eli Lilly during Korea Fair Trade Commission's first and second rounds of investigations into the pharmaceutical industry for unfair trade practices, and advised on regulatory matters in connection to M&A for Pfizer, Janssen, Abbott and Medtronic, "He not only has a deep understanding in the field of digital forensic and e-discovery, but also takes care of the client's needs," says a client.

# KOH Swee Yen, 34

PARTNER WongPartnership, Singapore

Koh was promoted to partner at her firm within four years of starting practice, and is one of the youngest to be made partner. Litigation cases include successfully invoking the subpoena process to compel a third-party accounting firm to provide records relating to an audit conducted on disputes over gaming investments with claims in excess of \$1 billion. In the arbitration sphere, she has successfully challenged the jurisdiction of the ICSID tribunal over Papua New Guinea in relation to alleged expropriation claims involving shares in a mining company. A client says she has "great ability to quickly grasp her clients' perspective and understand their commercial issues;" another notes her "keen sense of strategy."

#### Posit LAOHAPHAN, 35 Partner

Latham & Watkins, Hong Kong

Head of Latham & Watkins' Thailand practice, and global co-chair of the firm's Financial Institution Group, Posit has represented Qihoo 360 Technology on its \$1.035 billion convertible bond, the largest-ever convertible bond issuance by a US-listed Chinese company, and C.P. Foods on its \$290.4 million exchangeable bond, the first exchangeable bond in Asia to structure a stock borrowing facility utilising the stock underlying the bond. He assisted in Bangkok Dusit Medical Services' \$311 million convertible bond, the first ever zero-coupon convertible bond by a Thai issuer as well as the first convertible bond issued by a Thai issuer to the international market in over three years. He has also acted on TAL Education Group's \$230 million convertible senior notes due 2019.

#### GUO SUN LEE, 35 PARTNER King & Wood Mallesons, Hong Kong

Notable deals for investment funds partner Lee have included acting for Equis on its \$2.3 billion fund establishment and acting for AIGF Advisors (ASEAN Industrial Growth Fund) on its \$300 million third-party fund setup as well as Boustead Singapore on its S\$250 million co-investment partnership with an Abu Dhabi institutional investor to develop and redevelop modern logistics and high-guality industrial facilities in Singapore. He also advised a Middle East institutional investor on its \$225 million co-investment partnership with Shui On Land to develop, own and operate midsize, mixed-use knowledge communities and represented the private equity arm of a large international bank on the structuring of a global carried interest scheme.

#### Young Min LEE, 36 SENIOR ATTORNEY Kim & Chang, Seoul

A member of Kim & Chang's M&A, corporate governance, PE, and real estate practice groups, Lee has represented Standard Chartered Bank in various dispute cases regarding the validity of currency derivative product, KIKO, which has been a major issue in Korea due to its large claim amounts and potential effect on the economy. Notable transactional work includes advising DIP Holdings in its acquisition of ClearEdge Power in the U.S. and merger of Fuelcellpower in South Korea, guiding Doosan Corporation in its sale of its KFC business as well as the sale of its mixed concrete business. He also guided Mozido in its acquisition of its Corfire business from SK C&C.

# Raymond MAH, 34

MANAGING PARTNER MahWengKwai & Associates, Kuala Lumpur



One of two managing partners on this list, Mah took over the leadership of MahWengKwai & Associates at the age of 29 in 2010, and since then has tripled the size of the

team to 30. In 2015, the firm jointly won the Litigation Law Firm of the Year award at the ALB Malaysia Law Awards, and was also nominated in three categories: Real Estate Law Firm of the Year, KLRCA Arbitration Law Firm of the Year and Malaysia Law Firm of the Year. A client describes him as "a true professional" who is "very knowledgeable and always there to provide timely legal advice whenever required."

# Guillaume MASSIN, 38

PARTNER DFDL, Phnom Penh

Managing director of Cambodia for DFDL, and head of the regional real estate practice group, Massin's work has included advising VINCI on the establishment of a subsidiary, licensing and renovation of all Cambodia's airports, representing Ciputra on the IPO of its Singapore-based subsidiaries, and guiding Chevron Cambodia on land structuring, land use rights, construction permits, land acquisitions and sales. He also assisted in restructuring the share capital of Asian Development Bank's Cambodian subsidiary and prepared a shareholders agreement for the drafting of the New Law on Commercial Contracts in order to provide new types of specific contracts to be used by merchants in Cambodia.

# Anna Mitchell, 32

MANAGING ASSOCIATE Linklaters, Hong Kong

As a founding member of the competition/antitrust team at Linklaters' Hong Kong office, Mitchell was the first competition lawyer on the ground. Notable work has included preparing a settlement agreement with the UK Office of Fair Trading in relation to alleged anti-competitive conduct by The Royal Bank of Scotland (RBS) in the market for loans to professional services firms. She also advised Anglo American on its 1.8 billion pound joint venture with Lafarge SA, a case which was referred to the UK Competition Commission and required divestment of several assets before it was approved. She is a "fast-rising star in the space," according to a client.

### Samuel NG, 38 of counsel

Morrison & Foerster, Hong Kong

A capital markets lawyer, Ng prepared the Hong Kong Stock Exchange policy paper on VIEs, which set the regulatory standards for all subsequent Hong Kong IPOs using this structure. Additionally, he devised the opt-in offering structure in the Hong Kong IPO of Renhe Commercial Holdings, creating a landmark precedent followed by all subsequent Hong Kong IPOs with a reduced offer price range. He also handled and approved the Hong Kong IPO and listing applications of Bank of Communications Co Ltd (worth HK\$17 billion or \$2.1 billion) and China Construction Bank Corp (valued at HK\$73 billion) - the first and second PRC banks to list on the Hong Kong Stock Exchange. Ng was also involved in advising a

Walmart division in its 51 percent increased investment in Yihaodian.

#### Paul SEAH, 35 PARTNER

Tan Kok Quan Partnership, Singapore

A disputes partner who also works in insolvency and restructuring, Seah represented one of the defendants in the City Harvest Church trial, one of the largest and highest-profile whitecollar crime cases in Singapore's history. He also acted for the liquidators of a company in its claim for fraudulent trading and preferential payments by its former directors, and the case is commonly cited as the leading decision in Singapore on numerous insolvency issues. "He always brings to the table a new angle and strategy," says Marina Chin, the firm's joint managing partner. "He... has the added advantage of having been lead counsel in a fair number of cases."



## Jaikanth SHANKAR, 35

DIRECTOR Drew & Napier, Singapore



A disputes specialist, Shankar became a director at Drew & Napier at the age of just 31. He has undertaken a broad range of work in commercial litigation and international

commercial arbitration, including JV and shareholder disputes, claims involving fraud, breach of directors' duties and complex contractual disputes. He has also acted in defamation suits and whitecollar crime cases. Notable cases have included a dispute over a \$800 million joint venture agreement between BCBC Singapore and Bayan Resources, in which he represented the latter; and a dispute related to the collapse of OW Bunker Group, in which he represented ING Bank in an originating summons and 14 other interpleader summonses.

# Kate SHERRARD, 37

Norton Rose Fulbright, Singapore

Sherrard is the only lawyer to have acted on all the floating storage regasification unit (FRSU) and floating storage and production unit projects in Indonesia. She acted for the lenders on the West Java FRSU project, and was part of the deal team acting in the restructuring for PT Arpeni. A recent deal involved advising a syndicate of lenders on more than \$300 million of financing to PT Hoegh LNG Lampung for the purpose of financing the construction of an FRSU and the procurement of a tower yoke mooring system. "I have always found Kate to be extremely knowledgeable, forwardleaning and always available to - both on request and through it being volunteered - provide specific advice and act as a

necessary sparring-partner," says the testimonial of a client.

# Andrew SUTEDJA, 28

MANAGING PARTNER Sutedja & Associates, Jakarta



Sutedja is the second managing partner as well as the youngest among the lawyers on this list. Among his notable work was acting for an Indonesian Company in multiple court

proceedings in disputes arising from the loading of an Indonesian nickel ore cargo and the vessel's detention in Indonesia with a successful settlement approximately worth \$3.9 million. He also drafted and advised a coal mining company in a sale and purchase agreement valued at \$60 million as well as represented an Indonesian company





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## 32 COVER STORY

in multiple arbitration proceedings in disputes arising from blistering of the loading of mother liquor cargo with a claim worth over \$2 million.

Allen TAN, 34 principal

Baker & McKenzie.Wong & Leow, Singapore

Significant work by tax expert Tan has included advising a global brand on restructuring its Asian operations which span 18 jurisdictions, representing a leading Fortune 500 multinational corporation in planning its global tax structure, and assisting a major EU multinational in the consumer products industry on the tax restructuring of its Asia Pacific supply chain. He also advised U.S. multinational companies in several deals, including an electronics MNC on its acquisition strategy and post-acquisition integration options for its purchase of a significant part of another MNC's business in the same industry, as well as a major U.S. manufacturing MNC on its internal corporate restructuring.

# Karnan THIRUPATHY, 38

PARTNER Kennedys Legal Solutions, Singapore

Thirupathy assisted in establishing the arbitration practice at one of his earlier law firms, Oon & Bazul, and was appointed as the group's head. Following that, he joined Kennedys as its first Singaporean partner in the marine and international trade team. Notable cases include acting for a major U.S. defense contractor in the arrest of the Asian Atlas in Hong Kong for claims arising out of an allision in the Mississippi – the first case of its kind in Hong Kong where a vessel was arrested for a contingent financial liability. He also acted in the Hyundai Fortune case, in what has become one of Singapore's leading cases on the enforceability of foreign exclusive jurisdiction clauses.

## Abadi Abi TISNADISASTRA, 38

PARTNER AKSET Law, Jakarta

Tisnadisastra is one of the founding partners of AKSET Law. In the past 12



## Sania WU, 36

PARTNER Yang & Co., Jakarta

A corporate/M&A lawyer, Wu is also adept at WTO laws. Prior to joining her current firm, she worked as a senior manager at one of the largest pulp and paper companies in the world. Notable career highlights include representing Indonesian and Chinese clients' interests in the acquisition of several pulp mills in the U.S., Canada,

and France, advising Chinese clients in the acquisition of a packaging mill in Finland, and acting on various anti-dumping proceedings related to imports of paper and paper products from Indonesia to various countries. More recently, she has represented exporters and producers in China, Thailand and India on an anti-dumping investigation over the import of a kind of polyster film called BOPET, initiated by Indonesian Anti Dumping Committee (KADI). She also advised and exporters and producers from China with regard to an investigation initiated by the Indonesian Safeguard Committee (KPPI) over dextrose monohydrate. "Knowing that my clients are depending on me to help them deal with their important legal issues is what motivates me to work tirelessly for them," says Wu.



months, he acted as Indonesian counsel for two companies: for Triputra Group – shareholder of PT Puninar Saranaraya – on the formation of a joint venture with Kerry Logistics

Network, and for JTB Group – Japan's largest tour operator – in the regional acquisition of Tour East Group Entities from Holidays Tour and Travel. He also the Indonesian Deposit Insurance Institution in divestment of shares in connection with J-Trust Bank's takeover of Bank Mutiara as well as a major Indonesian conglomerate in acquiring a stake in a publicly listed bank.

# Phuong TRINH, 33

GENERAL COUNSEL FIA Asia, Singapore



Trinh was previously with the legal team of brokerage ICAP, where she rose to become head of legal for Asia-Pacific. In that role, she successfully led a significant cross-

border structured finance transaction (and

its extension) with a notional value of 2.5 billion pounds; successfully settled three employee-related litigation matters in Singapore, Thailand and Australia where ICAP was the plaintiff against former employees; and was involved in successful launch of new businesses. In her current role, she has built and grown the legal, regulatory and policy function of the FIA, and also established and leads the Legal, Risk and Compliance Committee.

# Nisha UBEROI, 36

PARTNER Cyril Amarchand Mangaldas, Mumbai

Uberoi heads Cyril Amarchand's competition law practice, which she set up in 2011. She has obtained the highest number of Form I (short form) merger control clearances in India and is the only competition lawyer in India to obtain clearances for seven out of eight valid Form II (long form) merger notifications. She is also the only competition lawyer in India to have acted on the two transactions where the Competition Commission of India conducted a Phase II investigation. In addition, she represented Daichii and Ranbaxy in the first Phase II investigation in the pharmaceutical sector as well as advised on merger control in transactions aggregating over \$50 billion from 2014 to 2015.

# Sue Wan WONG, 38

PARTNER Wong & Partners, Kuala Lumpur

Wong acted as counsel to Kirin in relation to its S\$2.7 billion offer for the food & beverage business of F&N as well as the sale of Kirin's stake in F&N to Thai-owned TCC Assets Limited S\$2.03 billion. This transaction was named as M&A Deal of the Year at the 2014 ALB Malaysia Law Awards. Additionally, she advised BIMB Holdings on its acquisition of a 49 percent stake in Bank Islam, Malaysia's oldest and largest standalone Islamic bank, and advised Sime Darby Berhad in the acquisition of the Battersea Power Station in the UK.

# Yong Kai WONG, 37

HEAD OF LEGAL AND COMPLIANCE CITIC Capital, Hong Kong

After stints in private practice in the U.S., UK, China and Hong Kong, Wong

was associate general counsel with APG Asset Management, before joining his company. In the last 12 months, he has advised on the \$1.9 billion privatisation of OmniVision Technologies, structured and led the execution of a highly complex financing transaction (target raise 6 billion yuan) for a private equity platform on China's Third Board, and put together and led on a logistics real estate fund for an e-commerce logistics player in China.

#### Leon YEE, 39 managing director

Duane Morris & Selvam, Singapore

Yee was named managing director of the firm at 37, and has worked on a number of notable deals during his career. This includes representing Heineken on its S\$5.6bn takeover of APB and advising Morgan Stanley as the financial adviser to OUB on the competing S\$5 billion bids by UOB and DBS as part of the consolidation of the Singapore banking market. He also advised the global coordinator and joint bookrunners on the \$3 billion IPO of Maxis Communications and acted for Keppel Land as the sponsor for K-REIT Asia in the issue of up to S\$440.1 million in K-REIT Asia units listed on SGX.

# Hao ZHOU, 37

PARTNER King & Wood Mallesons, Hong Kong

Upon joining KWM as a partner, Zhou set up the first U.S. securities unit within an Asian-headquartered international law firm. Deals that Zhou has worked on include the CNOOC Finance \$4 billion SEC registered notes, the biggest Asian dollar bond since 2003; the State Grid Corporation of China' \$2 billion notes under Rule 144A/Reg S; and the debut offshore bond issue by State Grid. He also worked on Guangzhou R&F Properties' \$150 million Senior Notes, the first high yield bond issued by a PRC H-share company.



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